

Exam. Code : 108504  
Subject Code : 100820

B.Com. 4<sup>th</sup> Semester (Batch 2022-25)

**INDUSTRIAL LAWS**

**Paper-BCG-404**

Time Allowed—3 Hours] [Maximum Marks—50

**Note** :— Attempt **FIVE** questions in all, selecting at least **ONE** question from each section. The fifth question may be attempted from any section. All questions carry equal marks.

**SECTION—A**

1. State the provisions of Factories Act 1948 with regard to safety of workers.
2. Describe briefly how trade unions are registered and certificate of registration thereof issued under the Trade Unions Act, 1926 ?

**SECTION—B**

3. What authorities have been set up under the Industrial Disputes Act, 1947 for investigation and settlement of industrial disputes ?
4. Enumerate the provision of the Industrial Disputes Act, 1947 relating to strikes and lock-out.

### SECTION—C

5. What are the duties of Employees' State Insurance Corporation and Standing Committee ?
6. What are the different types of benefits provided by the Employees State Insurance Act, 1948 ?

### SECTION—D

7. Explain when an employer is liable to pay compensation to an employee injured by accident 'arising out of and in the course of employment' ?
8. State the rules regarding distribution of compensation under the Workmen's Compensation Act, 1923 ?