

Exam. Code : 108504

Subject Code : 1958

B.Com. 4<sup>th</sup> Semester (Batch 2020-23)

**INDUSTRIAL LAWS**

**Paper—BCG-404**

Time Allowed—3 Hours] [Maximum Marks—50

**Note** :— Attempt **FIVE** questions in all, selecting at least **ONE** question from each section. The **fifth** question may be attempted from any section. All questions carry equal marks.

**SECTION—A**

1. State the provisions of Factories Act, 1948 relating to welfare of workers.
2. Describe the rights and duties of registered trade unions.

**SECTION—B**

3. Define the term 'lay-off' and 'retrenchment' as used in the Industrial Disputes Act, 1947. Discuss in brief provisions of the Industrial Disputes Act, 1947 relating to lay-off and retrenchment.
4. Describe in brief the rights and duties of authorities set up under the Industrial Disputes Act, 1947 for settlement of disputes.

### SECTION—C

5. What are the different types of benefits provided by Employees State Insurance Act, 1948 ?
6. State the provisions of Employees State Insurance Act, 1948 regarding contribution.

### SECTION—D

7. State the rules regarding distribution of compensation under the Workmen's Compensation Act, 1923.
8. Define an 'accident'. When is it said to arise out of and in the course of an employment ?