

Exam. Code : 108504

Subject Code: 2052

**B.Com. 4<sup>th</sup> Semester**

**INDUSTRIAL LAWS**

**Paper : BCG-404**

Time Allowed—2 Hours]

[Maximum Marks—50

**Note** :— There are **Eight** questions of equal marks. Candidates are required to attempt any **Four** questions.

1. What are the objects of Factories Act, 1948 ? State the provisions of Factories Act, 1948 regarding the working hours of adults and young persons employed in a factory.
2. Describe the provisions of Trade Unions Act, 1926 regarding registration of trade unions.
3. Discuss the provision of the Industrial Disputes Act, 1947 relating to lay off and retrenchment.
4. Briefly explain the authorities set up under the Industrial Disputes Act.
5. What are the different types of benefits provided by Employees State Insurance Act, 1948 ?
6. State the provisions of Employees State Insurance Act, 1948 regarding contribution.
7. State the rules regarding distribution of compensation under the Workmen's Compensation Act, 1923.

8. How far is an employer liable for compensation to a workman injured by accident arising out of and in course of his employment ?