

**Exam. Code : 108504**

**Subject Code : 2201**

**B.Com. 4th Semester**

**INDUSTRIAL LAW**

**Paper : BCG-404**

Time Allowed—3 Hours] [Maximum Marks—50

**SECTION-A**

**Note :-** Attempt any **TEN** questions. Answer in maximum 5 lines. 1 mark each.

1. (a) Strike as defined in Industrial Disputes Act, 1947.
- (b) Closure as defined in Industrial Disputes Act, 1947.
- (c) Any three Unfair Labour Practices on part of Workmen as defined in Industrial Disputes Act, 1947.
- (d) Public Utility Services as defined in Industrial Act, 1947.
- (e) Individual Industrial Dispute as defined in Industrial Disputes Act, 1947.
- (f) Court of Inquiry as defined in Industrial Disputes Act, 1947.
- (g) Minimum Workers Strength for Safety Officer, Spittoons and Canteen provisions as specified in Factories Act, 1948.

- (h) Working hours for Adults, Young persons and Women as specified in Factories Act, 1948.
- (i) Medical benefit as provided in ESI Act, 1948.
- (j) Composition of ESI Corporation as specified in ESI Act, 1948.
- (k) Lock-out as defined in Industrial Disputes Act, 1947.
- (l) Occupational Disease provisions as mentioned in Workmen Compensation Act, 1923.

### SECTION-B

**Note :-** Attempt any **TWO** questions. Answer in maximum 5 pages. 10 marks each.

- 2. Examine Welfare provisions as provided in Factories Act, 1948.
- 3. Critically examine working of Conciliation Machinery for settlement of Industrial Disputes as provided in Industrial Disputes Act, 1947.
- 4. Write detailed provisions of General and Political funds as prescribed under Trade Unions Act, 1926.
- 5. (a) Recognition provisions as prescribed under Trade Unions Act, 1926.  
(b) Voluntary Arbitration as provided in Industrial Disputes Act, 1947.

**SECTION-C**

**Note :-** Attempt any **TWO** questions. Answer in maximum 5 pages. 10 marks each.

6. Enumerate main functions of ESI Corporation as specified in ESI Act, 1948.
7. Examine in detail main provisions of Workmen Compensation Act, 1923.
8. What are provisions pertaining to Contribution and Benefit period in ESI Act, 1948 ?
9. Short notes :
  - (a) Any three benefits as provided in ESI Act, 1948. 5
  - (b) Principle of "Notional Extension" as specified in Workmen Compensation Act, 1923. 5