

Exam. Code : 225801

Subject Code : 104907

M.Com. 1st Sem. (Batch 2024-26) (CBGS)

**MANAGEMENT PRINCIPLES AND
ORGANIZATION BEHAVIOUR**

Paper—MCO01004T

Time Allowed—3 Hours]

[Maximum Marks—100

Note :— Attempt FIVE questions in all, selecting at least ONE question from each section. The fifth question may be attempted from any section. All questions carry equal marks.

SECTION—A

1. Explain organizing and nature and types of organizing. 20
2. (A) What do you mean by Management ? Explain principles given by Henry Fayol. 10
- (B) Explain the following terms :
 - (a) Authority and Responsibility
 - (b) Types of planning. 10

SECTION—B

3. Critically explain Path Goal theory, the Contingency theory and Charismatic Leadership theory. 20

4. Explain McGregor's theories X and Y of leadership along with its advantages and disadvantages. 20

SECTION—C

5. What do you mean by Cognitive Dissonance theory ? Critically explain it. 20
6. Explain concept and determinants of personality. 20

SECTION—D

7. Explain Emotions, its nature and types in detail. 20
8. Explain perceptual process and perceptual Distortions. How can it be improved ? 20