

Exam. Code : 225802

Subject Code : 104920

M.Com. 2<sup>nd</sup> Semester (Batch 2023-25) (CBGS)

**HUMAN RESOURCE MANAGEMENT**

Paper : MC-205

Time Allowed—3 Hours] [Maximum Marks—100

Note :—Attempt FIVE questions in all, selecting at least ONE question from each section. The fifth question may be attempted from any section. All questions carry equal marks.

**SECTION—A**

1. Human Resource Management plays a significant role in the whole system of management of an organization. Explain.
2. Highlighting the importance of Human Resource Planning, describe its process with the help of a relevant example.

**SECTION—B**

3. Define Recruitment. What are various external and internal sources of recruitment ? Discuss with the help of examples.
4. Describe different methods of training programme. What are the impediments to effective training ?

SECTION—C

5. What is the purpose of performance appraisal ? Discuss in detail the traditional and modern methods of performance appraisal with their pros and cons.
6. Explain various components of employee remuneration. What are the challenges of remuneration in the modern times ?

SECTION—D

7. Explain the process and methods of job evaluation.
8. Write a note on importance and procedure of grievance handling.