

M.Com. 2nd Semester (Batch 2021-23)
HUMAN RESOURCE MANAGEMENT
Paper—MC-205

Time Allowed—3 Hours] [Maximum Marks—100

Note :- Attempt **FIVE** questions in all, selecting at least **ONE** question from each Section. The fifth question may be attempted from any Section. All questions carry equal marks.

SECTION—A

1. Explain HRP in detail.
2. What is the importance of HRM for an organization ?

SECTION—B

3. How different training programs are designed ?
4. Write down recruitment sources.

SECTION—C

5. What is the purpose of conducting performance appraisal ?
6. How employee remuneration is determined ?

SECTION—D

7. Write in detail about grievance handling machinery.
8. How job evaluation is done in a private organization ?