

Sr.No.14355

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Exam Code:217602

Subject Code: 5621

**M.Com. - 2nd Semester  
(2721)**

**Paper: MC-205 Human Resource Management**

**Time Allowed: 2 hrs.**

**Max. Marks: 100**

**Note: There are EIGHT questions of equal marks. Candidates are required to attempt any FOUR questions.**

1. Write in Detail Functions and Objectives of HRM.
2. How Job Analysis is done? Write down different methods of collecting Job Data.
3. Elaborate in detail Problems associated with Recruitment and Selection.
4. How different needs of Training and development are identified?
5. What are the different components of Performance Appraisal?
6. What do you mean by Employee Remuneration?
7. How Job Evaluation is performed?
8. How discipline can be maintained in an Organization?

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