

Exam. Code : 217602

Subject Code : 4995

M.Com. 2nd Semester

HUMAN RESOURCE MANAGEMENT

Paper-MC-205

Time Allowed—3 Hours]

[Maximum Marks—100

Note :— Attempt any **FIVE** questions, selecting at least **ONE** from each section. Each question carries **20** marks.

SECTION—A

1. Differentiate between HRM and HRP.
2. What are the different problems associated with job analysis ?

SECTION—B

3. What are the different factors governing recruitment ?
4. Explain in detail different methods of training programs.

SECTION—C

5. What is performance appraisal write down its various components ?
6. Explain in detail the concept of compensation.

SECTION—D

7. Write down in detail about the grievance handling machinery.
8. What are the different methods of job evaluation ?